IBIA Association
Since 2020
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

REGULATION

ABOUT THE IBIA ASSOCIATION AND ACCREDITATION

Document Date: April 26, 2026
Issued by: International Beauty Industry Association (IBIA)
Approved by: Mariia Uvarova, President of IBIA
Version: 1.1



REGULATION

ABOUT THE IBIA ASSOCIATION AND ACCREDITATION

GENERAL INFORMATION ABOUT THE ASSOCIATION.....3

MEMBERSHIP IN IBIA.....4

ACCREDITATION OF SPECIALISTS.....5-9

ACCREDITATION OF EDUCATIONAL PROJECTS.....10-12

GENERAL REQUIREMENTS FOR CANDIDATES.....13

APPLICATION PROCEDURE.....14

CONDITIONS.....15-16

ACCREDITATION OF IBIA EDUCATIONAL PROJECTS.....17

ANNUAL MEMBERSHIP RENEWAL 18

ADDITIONAL TERMS AND CONDITIONS.....19

GENERAL INFORMATION ABOUT THE ASSOCIATION

THE INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION (IBIA) *IS AN INTERNATIONAL PROFESSIONAL ASSOCIATION THAT PROVIDES INDEPENDENT EXPERT ASSESSMENT AND ASSIGNMENT OF PROFESSIONAL STATUS TO SPECIALISTS IN THE BEAUTY INDUSTRY.*

THE ACTIVITIES OF THE ASSOCIATION ARE AIMED AT:

- DEVELOPMENT OF PROFESSIONAL STANDARDS.
- IMPROVING THE QUALITY OF SERVICES AND TRAINING.
- AS WELL AS THE FORMATION OF A SYSTEM OF OBJECTIVE CONFIRMATION OF THE QUALIFICATIONS OF SPECIALISTS AND EDUCATIONAL PROJECTS.

IBIA ACCREDITS PROFESSIONALS, AS WELL AS SALONS, STUDIOS, SCHOOLS, ACADEMIES AND TRAINING PROGRAMS.

ACCREDITATION INVOLVES AN EXPERT ASSESSMENT OF THE LEVEL OF QUALIFICATION, PROFESSIONAL ACHIEVEMENTS, AND COMPLIANCE WITH THE ASSOCIATION'S ESTABLISHED CRITERIA.

THE ACCREDITATION RESULTS ARE RECORDED IN THE INTERNATIONAL IBIA REGISTER. AND SERVE AS OFFICIAL CONFIRMATION OF PROFESSIONAL LEVEL AT THE INTERNATIONAL LEVEL.

THE ASSOCIATION IS FORMING AN INTERNATIONAL PROFESSIONAL COMMUNITY AND CONTRIBUTES TO THE DEVELOPMENT OF THE BEAUTY INDUSTRY ON A GLOBAL LEVEL.

THE ASSOCIATION'S ACTIVITIES COVER SPECIALISTS AND EDUCATIONAL PROJECTS FROM VARIOUS COUNTRIES, AND ACCREDITATION PROCEDURES ARE CARRIED OUT TAKING INTO ACCOUNT INTERNATIONAL PROFESSIONAL STANDARDS.

IBIA Since 2020 Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

IBIA MEMBERSHIP

MEMBERSHIP IN THE INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION (IBIA)

IS PROVIDED ON THE BASIS OF PASSING ACCREDITATION AND CONFIRMS THE PROFESSIONAL LEVEL OF A SPECIALIST OR ORGANIZATION.

UNLIKE FORMAL ADMISSION, IBIA MEMBERSHIP INVOLVES UNDERGOING AN EXPERT ASSESSMENT PROCESS, WHICH RESULTS IN THE AWARD OF FORMAL PROFESSIONAL STATUS.

FOR SPECIALISTS, A SYSTEM OF ACCREDITATION LEVELS IS PROVIDED, REFLECTING THE LEVEL OF QUALIFICATIONS, EXPERIENCE AND PROFESSIONAL ACHIEVEMENTS.

FOR SALONS, STUDIOS, SCHOOLS, ACADEMIES AND TRAINING PROGRAMS, A SEPARATE ACCREDITATION FORMAT IS USED WITHOUT TIER DIVISION, WITH THE ASSIGNMENT OF IBIA ACCREDITED STATUS.

IBIA MEMBERSHIP CONFIRMS COMPLIANCE WITH ESTABLISHED PROFESSIONAL CRITERIA AND INTERNATIONAL BEAUTY INDUSTRY STANDARDS AND PROVIDES THE OPPORTUNITY TO PARTICIPATE IN THE ASSOCIATION'S PROFESSIONAL ACTIVITIES AND INTERNATIONAL PROJECTS.

THE AWARDED IBIA STATUS IS A FORM OF PROFESSIONAL RECOGNITION AND CAN BE USED BY A PROFESSIONAL TO CONFIRM THEIR QUALIFICATIONS IN THE INTERNATIONAL PROFESSIONAL ENVIRONMENT.

THE PARTICIPANT'S STATUS IS RECORDED IN THE INTERNATIONAL IBIA REGISTER.

IBIA Since 2020 Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

IBIA SPECIALIST ACCREDITATION

IBIA ACCREDITATION OF PROFESSIONALS IS AN INDEPENDENT EXPERT ASSESSMENT SYSTEM DESIGNED TO CONFIRM THE QUALIFICATIONS, PROFESSIONAL EXPERIENCE, AND ACHIEVEMENTS OF PROFESSIONALS IN THE BEAUTY INDUSTRY.

THE EXPERT ASSESSMENT IS CARRIED OUT BY AN INDEPENDENT COMMISSION IBIA IS BASED ON PROFESSIONAL CRITERIA THAT EXCLUDE THE INFLUENCE OF PERSONAL INTEREST AND EXTERNAL FACTORS.

BASED ON THE RESULTS OF ACCREDITATION, A SPECIALIST IS ASSIGNED ONE OF THE LEVELS REFLECTING HIS PROFESSIONAL STATUS IN THE INDUSTRY.

IBIA Since 2020 Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

IBIA LEVEL SYSTEM

LEVEL 1
Member

INITIAL PROFESSIONAL STATUS.

REQUIREMENTS:

- UP TO 1 YEAR OF WORK EXPERIENCE
- BASIC PROFESSIONAL SKILLS
- COMPLETED WORK

CONFIRMATION: - PORTFOLIO OF WORKS

LEVEL 2
Professional

A PRACTICING SPECIALIST WITH A STABLE LEVEL.

REQUIREMENTS:

- AT LEAST 1 YEAR OF WORK EXPERIENCE
- REGULAR PRACTICE
- PROVISION OF COMMERCIAL SERVICES
- A CLIENT BASE.

CONFIRMATION: - PORTFOLIO OF WORKS

LEVEL 3
Expert

A PROFESSIONAL WITH A DEMONSTRATED LEVEL OF EXPERTISE, PROFESSIONAL ACHIEVEMENTS, OR SIGNIFICANT CONTRIBUTIONS TO THE BEAUTY INDUSTRY.

REQUIREMENTS:

THE CANDIDATE MUST DEMONSTRATE A HIGH LEVEL OF PROFESSIONAL COMPETENCE IN THEIR DECLARED FIELD OF SPECIALIZATION AND MEET THE REQUIREMENTS OF AT LEAST ONE OF THE FOLLOWING PATHWAYS:

PATHWAY A – PRACTICAL PROFESSIONAL EXPERTISE

- HIGH QUALITY OF PROFESSIONAL WORK.
- PARTICIPATION IN PROFESSIONAL PROJECTS, CHAMPIONSHIPS, OR OTHER RECOGNIZED INDUSTRY ACTIVITIES.
- DOCUMENTED PROFESSIONAL ACHIEVEMENTS DEMONSTRATING EXPERTISE IN THE FIELD.

PATHWAY B – SCIENTIFIC AND RESEARCH EXPERTISE

- SCIENTIFIC OR ACADEMIC ACTIVITY DIRECTLY RELATED TO THE BEAUTY INDUSTRY, BEAUTY BUSINESS, COSMETICS, CONSUMER BEHAVIOR, SERVICE MANAGEMENT, OR OTHER RELEVANT FIELDS.
- DOCUMENTED RESEARCH CONTRIBUTIONS, SUCH AS PEER-REVIEWED SCIENTIFIC PUBLICATIONS, RESEARCH PROJECTS, OR OTHER VERIFIABLE ACADEMIC ACHIEVEMENTS.
- DEMONSTRATED EXPERTISE AND A RECOGNIZED CONTRIBUTION TO THE DEVELOPMENT OF KNOWLEDGE, PROFESSIONAL PRACTICES, OR THE BEAUTY INDUSTRY.

CONFIRMATION:

DEPENDING ON THE SELECTED PATHWAY, THE CANDIDATE MUST PROVIDE RELEVANT SUPPORTING DOCUMENTATION, WHICH MAY INCLUDE:

- PROFESSIONAL PORTFOLIO AND EXAMPLES OF WORK.
- DIPLOMAS, CERTIFICATES, AWARDS, OR OTHER EVIDENCE OF PROFESSIONAL ACHIEVEMENTS.
- CONFIRMATION OF PARTICIPATION IN PROFESSIONAL PROJECTS OR CHAMPIONSHIPS.
- SCIENTIFIC PUBLICATIONS AND LINKS TO ACADEMIC PROFILES.
- RESEARCH PROJECT DOCUMENTATION OR EVIDENCE OF ACADEMIC ACTIVITY.
- OTHER DOCUMENTS DEMONSTRATING PROFESSIONAL COMPETENCE AND ACHIEVEMENTS.

ADDITIONAL CRITERIA:

THE FOLLOWING MAY ALSO BE TAKEN INTO ACCOUNT:

- PUBLICATIONS AND PROFESSIONAL ARTICLES.
- PARTICIPATION IN PROFESSIONAL EVENTS, CONFERENCES, AND FORUMS.
- COLLABORATION WITH BRANDS, INSTITUTIONS, OR PROFESSIONAL ORGANIZATIONS.
- CONTRIBUTION TO EDUCATION, RESEARCH, INNOVATION, OR THE DEVELOPMENT OF THE BEAUTY INDUSTRY.

IMPORTANT:

PROFESSIONAL AWARDS, CHAMPIONSHIP PLACEMENTS, AND SCIENTIFIC PUBLICATIONS ARE ASSESSED ACCORDING TO THE CANDIDATE'S DECLARED FIELD OF SPECIALIZATION. AWARDS ARE NOT MANDATORY FOR CANDIDATES ASSESSED UNDER THE SCIENTIFIC AND RESEARCH PATHWAY.

THE FINAL ACCREDITATION LEVEL IS DETERMINED INDIVIDUALLY BY THE IBIA EXPERT COMMISSION BASED ON THE RELEVANCE, QUALITY, AND CREDIBILITY OF THE SUBMITTED EVIDENCE.

LEVEL 4
Trainer

A SPECIALIST WHO CARRIES OUT PROFESSIONAL TRAINING ACTIVITIES IN THE BEAUTY INDUSTRY.

REQUIREMENTS:

- AT LEAST 3 YEARS OF PROFESSIONAL EXPERIENCE.
- DOCUMENTED EXPERIENCE CONDUCTING TRAINING COURSES, MASTERCLASSES, OR OTHER EDUCATIONAL ACTIVITIES.
- HAVING AN OWN TRAINING PROGRAM OR STRUCTURED EDUCATIONAL MATERIALS.
- MEETING THE LEVEL 3 EXPERT REQUIREMENTS.

CONFIRMATION:

THE CANDIDATE MUST PROVIDE DOCUMENTATION CONFIRMING COMPLIANCE WITH THE REQUIREMENTS ABOVE, INCLUDING:

- PROFESSIONAL EXPERIENCE: DOCUMENTS OR OTHER VERIFIABLE EVIDENCE CONFIRMING AT LEAST 3 YEARS OF PROFESSIONAL EXPERIENCE.
- TEACHING ACTIVITIES: CERTIFICATES, RECORDS, PUBLICATIONS, ANNOUNCEMENTS, OR OTHER EVIDENCE CONFIRMING THE DELIVERY OF TRAINING COURSES, MASTERCLASSES, OR EDUCATIONAL ACTIVITIES.
- EDUCATIONAL PROGRAM: A TRAINING PROGRAM, COURSE SYLLABUS, OR STRUCTURED EDUCATIONAL MATERIALS DEMONSTRATING THE CONTENT AND STRUCTURE OF THE TRAINING.
- LEARNING OUTCOMES: EXAMPLES OF STUDENTS' WORK, COMPLETED ASSIGNMENTS, OR OTHER EVIDENCE OF LEARNING OUTCOMES, WHERE AVAILABLE.
- PROFESSIONAL QUALIFICATION: EVIDENCE CONFIRMING COMPLIANCE WITH THE LEVEL 3 EXPERT REQUIREMENTS.

ADDITIONAL CRITERIA:

THE FOLLOWING MAY ALSO BE TAKEN INTO ACCOUNT:

- STUDENTS WHO HAVE WON PRIZES IN CHAMPIONSHIPS.
- PARTICIPATION IN EDUCATIONAL PROJECTS.
- CONDUCTING MASTERCLASSES, SEMINARS, AND PROFESSIONAL WORKSHOPS.
- CONTRIBUTION TO THE DEVELOPMENT OF PROFESSIONAL EDUCATION IN THE BEAUTY INDUSTRY.

LEVEL 5
Judge

IBIA'S HIGHEST PROFESSIONAL STATUS.
SPECIALISTS AT THIS LEVEL PARTICIPATE IN EVALUATIONS AT CHAMPIONSHIPS AND SHAPE PROFESSIONAL INDUSTRY STANDARDS.

REQUIREMENTS:

- DOCUMENTED EXPERIENCE IN JUDGING.
- KNOWLEDGE OF EVALUATION CRITERIA AND PROFESSIONAL STANDARDS.
- AT LEAST ONE OF THE FOLLOWING PROFESSIONAL ACHIEVEMENTS:
  A PRIZE-WINNING PLACE IN AN INTERNATIONAL CHAMPIONSHIP; OR
  WINNING A PROFESSIONAL AWARD.
- COMPLETION OF SPECIALIZED JUDGE TRAINING, IF NECESSARY.

CONFIRMATION:

- DIPLOMAS OR CERTIFICATES CONFIRMING A PRIZE-WINNING PLACE IN AN INTERNATIONAL CHAMPIONSHIP AND/OR DOCUMENTS CONFIRMING WINNING A PROFESSIONAL AWARD.
- DOCUMENTATION CONFIRMING JUDGING EXPERIENCE.
- PROFESSIONAL PORTFOLIO AND EVIDENCE OF PROFESSIONAL ACHIEVEMENTS.
- CERTIFICATES OF SPECIALIZED JUDGE TRAINING, WHERE APPLICABLE.

ADDITIONAL CRITERIA:

- PARTICIPATION IN INTERNATIONAL PROJECTS.
- SPEAKING AT CONFERENCES AND FORUMS.
- CONTRIBUTION TO THE DEVELOPMENT OF THE BEAUTY INDUSTRY.

SCIENTIFIC PUBLICATIONS, ACADEMIC DEGREES, AND RESEARCH ACHIEVEMENTS MAY SUPPORT THE ASSESSMENT OF A CANDIDATE'S EXPERTISE WITHIN THEIR DECLARED SPECIALIZATION. HOWEVER, THEY DO NOT REPLACE THE MANDATORY JUDGING EXPERIENCE, PROFESSIONAL ACHIEVEMENTS, OR OTHER REQUIREMENTS ESTABLISHED FOR LEVEL 5 – JUDGE.

IBIA Since 2020
Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

ACCREDITATION PROCEDURE

TO OBTAIN ACCREDITATION, A SPECIALIST SUBMITS AN APPLICATION ON THE OFFICIAL IBIA WEBSITE.

AFTER REGISTRATION, THE CANDIDATE IS GRANTED ACCESS TO A PERSONAL ACCOUNT, WHERE THEY COMPLETE A QUESTIONNAIRE AND UPLOAD THE NECESSARY MATERIALS, INCLUDING:

PORTFOLIO OR EQUIVALENT DOCUMENTED EVIDENCE OF PROFESSIONAL ACHIEVEMENTS, ACCORDING TO THE CANDIDATE'S DECLARED FIELD OF SPECIALIZATION:

- **PRACTICING BEAUTY PROFESSIONALS:** A PORTFOLIO CONTAINING AT LEAST 10 BEST WORKS.
- **SCIENTIFIC RESEARCHERS**: SCIENTIFIC PUBLICATIONS, RESEARCH PROJECTS, OR OTHER DOCUMENTED RESEARCH ACHIEVEMENTS.
- **BEAUTY INDUSTRY BUSINESS EXPERTS:** BUSINESS ANALYSIS, MARKET RESEARCH, STRATEGIC PROJECTS, OR OTHER DOCUMENTED PROFESSIONAL CONTRIBUTIONS TO THE BEAUTY INDUSTRY.
- **OTHER SPECIALISTS:** DOCUMENTED EVIDENCE OF PROFESSIONAL QUALIFICATIONS, ACHIEVEMENTS, AND CONTRIBUTIONS RELEVANT TO THEIR FIELD OF SPECIALIZATION.

THE ASSESSMENT IS CONDUCTED ONLINE AND MAY INCLUDE:

- JOB ANALYSIS
- PROFESSIONAL EXPERIENCE ANALYSIS
- INTERVIEW, OR ADDITIONAL ASSIGNMENT (IF NECESSARY)

DECISION MAKING:

EACH APPLICATION IS REVIEWED INDIVIDUALLY BY THE IBIA EXPERT COMMISSION.

THE INITIAL COMPOSITION OF THE IBIA EXPERT COMMISSION IS FORMED BY THE FOUNDER OF THE ASSOCIATION BASED ON THE PROFESSIONAL EXPERIENCE, ACHIEVEMENTS AND REPUTATION OF SPECIALISTS IN THE INDUSTRY.

THE EXPERT COMMISSION WILL THEN BE COMPOSED OF SPECIALISTS HOLDING VALID IBIA ACCREDITATION AT THE JUDGE LEVEL.

ASSIGNMENT OF AN ACCREDITATION LEVEL IS NOT AUTOMATIC AND IS CARRIED OUT SOLELY ON THE BASIS OF AN EXPERT ASSESSMENT.

BASED ON THE RESULTS OF THE REVIEW, ONE OF THE FOLLOWING DECISIONS IS MADE:

- ASSIGNMENT OF AN ACCREDITATION LEVEL
- RECOMMENDATION FOR FURTHER DEVELOPMENT
- REFUSAL DUE TO NON-COMPLIANCE WITH ESTABLISHED CRITERIA

THE APPLICATION REVIEW PERIOD IS FROM 5 TO 15 BUSINESS DAYS.

THE ACCREDITATION RESULTS ARE RECORDED IN THE INTERNATIONAL IBIA REGISTER.

THE APPLICATION FORM IS PROVIDED TO THE CANDIDATE AFTER SUBMITTING THE APPLICATION AND IS ALSO AVAILABLE ON THE OFFICIAL IBIA RESOURCES.

ACCREDITATION OF EDUCATIONAL PROJECTS

IBIA ACCREDITATION OF EDUCATIONAL PROJECTS IS A SEPARATE AREA AND AIMS TO CONFIRM THE QUALITY OF TRAINING AND COMPLIANCE WITH PROFESSIONAL STANDARDS OF THE BEAUTY INDUSTRY.

THE FOLLOWING ARE SUBJECT TO ACCREDITATION:

- SCHOOLS
- ACADEMIES
- STUDIOS
- TRAINING PROGRAMS
- ORIGINAL COURSES FOR TRAINERS

UNLIKE INDIVIDUAL ACCREDITATION OF SPECIALISTS, EDUCATIONAL PROJECTS ARE NOT DIVIDED INTO LEVELS.

BASED ON THE ASSESSMENT RESULTS, A SINGLE STATUS IS ASSIGNED: IBIA ACCREDITED

THIS STATUS CONFIRMS THE QUALITY OF EDUCATION AND COMPLIANCE WITH ESTABLISHED PROFESSIONAL CRITERIA AND INTERNATIONAL STANDARDS.

IBIA EDUCATIONAL PROJECT ACCREDITATION IS GRANTED TO PROFESSIONALS WITH CONFIRMED PROFESSIONAL STATUS IN THE IBIA SYSTEM.

THE MANAGER, OWNER OR LEAD SPECIALIST OF THE EDUCATIONAL PROJECT MUST HAVE A VALID IBIA ACCREDITATION AND MEET A LEVEL OF AT LEAST TRAINER.

IF A SPECIALIST IS NOT ACCREDITED, AN APPLICATION FOR ACCREDITATION OF AN EDUCATIONAL PROJECT CAN BE SUBMITTED AFTER INDIVIDUAL ACCREDITATION.

IBIA Since 2020 Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

AS PART OF THE ACCREDITATION, AN EXPERT ASSESSMENT IS CARRIED OUT:

- EDUCATIONAL PROGRAMS
- THE LEVEL OF TRAINING OF THE TEACHER OR TEAM
- THE QUALITY OF TEACHING
- RESULTS OF STUDENTS
- COMPLIANCE WITH THE PROFESSIONAL CRITERIA OF THE IBIA

TO OBTAIN ACCREDITATION, YOU MUST PROVIDE THE FOLLOWING INFORMATION:

1. GENERAL INFORMATION

- NAME OF THE PROJECT/COURSE/SCHOOL
- COUNTRY AND CITY
- FORMAT (INDIVIDUAL TRAINER/STUDIO/ACADEMY)

2. DESCRIPTION OF ACTIVITIES

- DIRECTION OF TRAINING
- LIST OF COURSES OR TRAINING PROGRAMS
- TRAINING FORMAT (ONLINE / OFFLINE / HYBRID)

3. EDUCATIONAL PROGRAM (REQUIRED)
PLEASE PROVIDE A BRIEF DESCRIPTION OF YOUR COURSE OR TRAINING PROGRAM:

- COURSE TITLE
- TARGET AUDIENCE (STUDENT LEVEL)
- MAIN COURSE TOPICS
- COURSE DURATION
- TRAINING FORMAT (ONLINE / OFFLINE)
- SKILLS ACQUIRED UPON COURSE COMPLETION

THE DESCRIPTION MAY BE IN FREE FORM, BUT MUST REFLECT THE STRUCTURE AND CONTENT OF THE TRAINING.

IF AVAILABLE, YOU CAN ATTACH THE COURSE PROGRAM IN PDF OR PRESENTATION FORMAT.

IBIA Since 2020 Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

4.INFORMATION ABOUT THE TEACHER/TEAM

- WORK EXPERIENCE
- QUALIFICATIONS AND ACHIEVEMENTS

5. LEARNING OUTCOMES

- EXAMPLES OF STUDENTS' WORK
- GRADUATES' ACHIEVEMENTS

6. PORTFOLIO AND MATERIALS

- PHOTOS AND VIDEOS OF THE TRAINING PROCESS
- EXAMPLES OF WORK

7. DOCUMENTS (IF ANY)

- CERTIFICATES AND DIPLOMAS
- OTHER SUPPORTING DOCUMENTS

ONCE ALL MATERIALS HAVE BEEN SUBMITTED, THE APPLICATION IS SUBMITTED TO THE IBIA EXPERT COMMISSION FOR CONSIDERATION.

BASED ON THE ASSESSMENT RESULTS, ONE OF THE FOLLOWING DECISIONS IS MADE:

- AWARDING OF IBIA ACCREDITED STATUS
- RECOMMENDATION FOR REVISION
- REJECTION DUE TO NON-COMPLIANCE WITH THE CRITERIA

THE APPLICATION REVIEW PERIOD IS FROM 5 TO 15 BUSINESS DAYS.

EACH PROJECT IS CONSIDERED INDIVIDUALLY BASED ON ESTABLISHED PROFESSIONAL CRITERIA OF THE IBIA.

IBIA Since 2020 Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

GENERAL REQUIREMENTS FOR CANDIDATES

APPLICANTS APPLYING FOR IBIA ACCREDITATION ARE REQUIRED TO PROVIDE ACCURATE AND UP-TO-DATE INFORMATION ABOUT THEIR PROFESSIONAL ACTIVITIES, QUALIFICATIONS AND ACHIEVEMENTS.

THE CANDIDATE MUST DEMONSTRATE RELEVANT PROFESSIONAL EXPERIENCE, SCIENTIFIC OR ACADEMIC ACTIVITY, OR OTHER DOCUMENTED EXPERTISE DIRECTLY RELATED TO THE BEAUTY INDUSTRY, ACCORDING TO THEIR DECLARED FIELD OF SPECIALIZATION AND THE SELECTED ACCREDITATION PATHWAY.

ACCREDITATION ASSESSES THE QUALITY OF WORK TO THE STATED LEVEL, AS WELL AS THE LEVEL OF PROFESSIONAL TRAINING.
AND EXPERIENCE.

CANDIDATES UNDERTAKE TO ADHERE TO THE PROFESSIONAL AND ETHICAL STANDARDS OF THE BEAUTY INDUSTRY.

IBIA RESERVES THE RIGHT TO REFUSE ACCREDITATION IN THE EVENT OF NON-COMPLIANCE WITH ESTABLISHED CRITERIA, PROVISION OF FALSE INFORMATION OR BREACH OF PROFESSIONAL STANDARDS.

IBIA Since 2020 Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

PROCEDURE FOR SUBMITTING AND REVIEWING APPLICATIONS

TO OBTAIN ACCREDITATION, THE CANDIDATE SUBMITS AN APPLICATION ON THE OFFICIAL IBIA WEBSITE.

AFTER SUBMITTING AN APPLICATION, THE CANDIDATE IS GRANTED ACCESS TO A PERSONAL ACCOUNT, WHERE THEY MUST FILL OUT PERSONAL INFORMATION AND UPLOAD ALL DOCUMENTS AND MATERIALS REQUIRED FOR THE SELECTED ACCREDITATION LEVEL.

ONCE THE COMPLETE PACKAGE OF MATERIALS HAS BEEN RECEIVED, THE APPLICATION IS SUBMITTED TO THE IBIA EXPERT COMMISSION FOR CONSIDERATION.

EACH APPLICATION IS CONSIDERED INDIVIDUALLY BASED ON THE ASSOCIATION'S ESTABLISHED PROFESSIONAL CRITERIA.

WHEN CONSIDERING AN APPLICATION, IBIA RESERVES THE RIGHT TO:

- REQUEST ADDITIONAL INFORMATION
- CONDUCT ADDITIONAL VERIFICATION OF THE SUBMITTED INFORMATION
- SCHEDULE AN INTERVIEW OR OTHER FORMS OF ASSESSMENT (IF NECESSARY)

BASED ON THE RESULTS OF THE REVIEW, ONE OF THE FOLLOWING DECISIONS IS MADE:

- ASSIGNMENT OF AN ACCREDITATION LEVEL
- RECOMMENDATION FOR REVISION AND RESUBMISSION
- REJECTION DUE TO FAILURE TO MEET THE ESTABLISHED REQUIREMENTS

THE APPLICATION REVIEW PERIOD IS FROM 5 TO 15 BUSINESS DAYS FROM THE MOMENT OF RECEIVING THE COMPLETE PACKAGE OF MATERIALS.

THE RESULTS ARE SENT TO THE CANDIDATE USING THE CONTACT INFORMATION PROVIDED AND ARE RECORDED IN THE INTERNATIONAL IBIA REGISTER.

IBIA Since 2020 Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

COST AND CONDITIONS

THE APPLICATION WILL BE PROCESSED WITHOUT ADVANCE PAYMENT.

THE REGISTRATION FEE REFLECTS THE LEVEL OF PROFESSIONAL ACCREDITATION AND INCLUDES AN EXPERT ASSESSMENT, STATUS REGISTRATION, AND THE PROVISION OF SUPPORTING MATERIALS.

PAYMENT IS MADE ONLY AFTER A DECISION HAS BEEN MADE TO GRANT ACCREDITATION.

LEVEL 1 Member

ENTRY-LEVEL PROFESSIONAL

THE PARTICIPANT RECEIVES:

- ELECTRONIC MEMBERSHIP CERTIFICATE
- PERSONAL DIGITAL BANNER AND SOCIAL MEDIA ANNOUNCEMENT
- DIGITAL BADGE
- PUBLICATION IN THE OFFICIAL IBIA SPECIALIST REGISTRY ON THE WEBSITE

LEVEL 2 Professional

PRACTICING SPECIALIST

THE PARTICIPANT RECEIVES:

- *ELECTRONIC MEMBERSHIP CERTIFICATE*
- *PERSONAL DIGITAL BANNER AND SOCIAL MEDIA ANNOUNCEMENT*
- *DIGITAL BADGE*
- *PUBLICATION IN THE OFFICIAL IBIA SPECIALIST REGISTRY ON THE WEBSITE*
- *LETTER OF RECOMMENDATION FROM THE IBIA ASSOCIATION (UPON REQUEST)*

IBIA Association Since 2020
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

LEVEL 3 Expert

A SPECIALIST WITH PROVEN ACHIEVEMENTS

THE PARTICIPANT RECEIVES:

- ACCREDITATION CERTIFICATE (METAL PLAQUE)
- ELECTRONIC MEMBERSHIP CERTIFICATE
- PERSONAL DIGITAL BANNER AND SOCIAL MEDIA ANNOUNCEMENT
- DIGITAL BADGE
- PUBLICATION IN THE OFFICIAL IBIA SPECIALIST REGISTRY ON THE WEBSITE
- LETTER OF RECOMMENDATION FROM THE IBIA ASSOCIATION (UPON REQUEST)

LEVEL 4 Trainer

A SPECIALIST WHO CARRIES OUT TRAINING ACTIVITIES

THE PARTICIPANT RECEIVES:

- *ACCREDITATION CERTIFICATE ON A METAL PLAQUE*
- *IBIA AWARD MEDAL*
- *ELECTRONIC MEMBERSHIP CERTIFICATE*
- *PERSONAL DIGITAL BANNER AND SOCIAL MEDIA PUBLICATION*
- *ELECTRONIC BADGE*
- *PUBLICATION IN THE OFFICIAL IBIA REGISTER OF SPECIALISTS ON THE WEBSITE*
- *OFFICIAL IBIA ACCREDITATION MARK IN DIGITAL FORMAT FOR PLACEMENT ON CERTIFICATES ISSUED TO YOUR STUDENTS*
- *IF REQUIRED, A COMPLETE PACKAGE OF SUPPORTING DOCUMENTS AND A LETTER OF RECOMMENDATION FROM THE IBIA ASSOCIATION*

LEVEL 5 Judge

IBIA'S HIGHEST PROFESSIONAL STATUS

THE PARTICIPANT RECEIVES:

- *ACCREDITATION CERTIFICATE ON A METAL PLAQUE*
- *IBIA AWARD MEDAL*
- *ELECTRONIC MEMBERSHIP CERTIFICATE*
- *PERSONAL DIGITAL BANNER AND SOCIAL MEDIA PUBLICATION*
- *ELECTRONIC BADGE*
- *PUBLICATION IN THE OFFICIAL IBIA REGISTER OF SPECIALISTS ON THE WEBSITE*
- *PARTICIPATION AS A JUDGE IN THE UPCOMING WBC CHAMPIONSHIP SEASON*
- *PRIORITY ELIGIBILITY TO JUDGE WBC CHAMPIONSHIPS*
- *OPPORTUNITY TO JOIN THE IBIA EXPERT COMMISSION (BY INVITATION FROM THE ASSOCIATION)*
- *OPPORTUNITY TO SERVE AS AN OFFICIAL JUDGE ON THE IBA AWARDS EXPERT COMMISSION (BY INVITATION FROM THE ASSOCIATION)*
- *IF REQUIRED, A COMPLETE PACKAGE OF SUPPORTING DOCUMENTS AND A LETTER OF RECOMMENDATION FROM THE IBIA ASSOCIATION*

PHYSICAL AWARDS ARE SHIPPED FROM UKRAINE.

SHIPPING COSTS DEPEND ON THE RECIPIENT'S COUNTRY AND ARE PAID BY THE RECIPIENT.

ACCREDITATION OF IBIA EDUCATIONAL PROJECTS

IBIA ACCREDITATION CONFIRMS THE EDUCATIONAL PROJECT'S COMPLIANCE WITH ESTABLISHED PROFESSIONAL STANDARDS AND THE LEVEL OF SPECIALIST TRAINING.

THE EDUCATIONAL PROJECT RECEIVES:

- PERSONALIZED IBIA ACCREDITATION DIPLOMA (METAL PLAQUE)
- IBIA GLASS AWARD
- ELECTRONIC ACCREDITATION CERTIFICATE
- OFFICIAL IBIA ACCREDITED STATUS
- IBIA ACCREDITATION MARK (DIGITAL LOGO FOR PROFESSIONAL USE)
- PUBLICATION IN THE OFFICIAL IBIA REGISTRY OF ACCREDITED STUDIOS, SCHOOLS, AND ACADEMIES ON THE WEBSITE
- THE RIGHT TO USE THE IBIA ACCREDITED STATUS AND ACCREDITATION MARK IN PROFESSIONAL AND MARKETING ACTIVITIES
- *COMPLETE PACKAGE OF SUPPORTING DOCUMENTS AND A LETTER OF RECOMMENDATION FROM THE IBIA ASSOCIATION*

PHYSICAL AWARDS ARE SHIPPED FROM UKRAINE.

SHIPPING COSTS DEPEND ON THE RECIPIENT'S COUNTRY AND ARE PAID BY THE RECIPIENT.

IBIA Association
Since 2020
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

IBIA ANNUAL MEMBERSHIP RENEWAL

THE ACQUIRED ACCREDITATION LEVEL AND ASSIGNED STATUS ARE RETAINED BY THE ACCREDITED SPECIALIST INDEFINITELY AND DO NOT REQUIRE RE-ACCREDITATION.

TO MAINTAIN ACTIVE MEMBERSHIP IN THE INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION (IBIA), ANNUAL MEMBERSHIP RENEWALS ARE REQUIRED FOR A PERIOD OF ONE YEAR.

ANNUAL RENEWAL CONFIRMS THE PROFESSIONAL'S MEMBERSHIP IN THE ASSOCIATION AND PROVIDES THE RIGHT TO ENJOY ALL THE BENEFITS OF BEING AN ACTIVE IBIA MEMBER.

ANNUAL RENEWAL INCLUDES:

- * CONFIRMATION OF ACTIVE STATUS AS A MEMBER OF THE ASSOCIATION FOR A PERIOD OF 1 YEAR;
- * ISSUANCE OF AN UPDATED ELECTRONIC CERTIFICATE;
- * NEW PERSONAL BANNER;
- * NEW PERSONAL ELECTRONIC BADGE;
- * PUBLICATION OF A PERSONAL BANNER ON THE OFFICIAL IBIA SOCIAL NETWORKS AND WEBSITE.

A SPECIALIST'S PERSONAL PAGE IN THE OFFICIAL REGISTER OF ACCREDITED IBIA MEMBERS IS MAINTAINED INDEFINITELY, REGARDLESS OF MEMBERSHIP RENEWAL.

MEMBERSHIP RENEWAL IS VOLUNTARY AND IS NECESSARY SOLELY TO MAINTAIN YOUR STATUS AS AN ACTIVE IBIA MEMBER AND TO RECEIVE CURRENT DOCUMENTS AND INFORMATION SUPPORT FROM THE ASSOCIATION.

IBIA Since 2020 Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

ADDITIONAL TERMS AND CONDITIONS

PARTICIPATION IN WBC CHAMPIONSHIPS, IBA AWARDS, AND TRAINING AT THE IBJA JUDGES ACADEMY DO NOT AUTOMATICALLY QUALIFY FOR IBIA MEMBERSHIP.

IBIA ACCREDITATION IS GRANTED SEPARATELY AND IS BASED ON AN INDEPENDENT EXPERT ASSESSMENT, TAKING INTO ACCOUNT THE PROFESSIONAL EXPERIENCE, LEVEL OF TRAINING AND ACHIEVEMENTS OF THE SPECIALIST.

USING IBIA STATUS

A MEMBER MAY USE THE ASSIGNED IBIA STATUS ONLY WITHIN THE CURRENT LEVEL AND PROVIDED IT IS CURRENT.

USE OF IBIA STATUS IN A FALSE, MISLEADING OR INCORRECT MANNER IS PROHIBITED.

GENERAL PROVISIONS

SUBMITTING AN APPLICATION FOR ACCREDITATION SIGNIFIES THE CANDIDATE'S AGREEMENT WITH THE ESTABLISHED RULES AND PROCEDURES.

IBIA RESERVES THE RIGHT TO AMEND THE TERMS AND CONDITIONS OF ACCREDITATION IN ORDER TO DEVELOP THE SYSTEM AND MAINTAIN PROFESSIONAL INDUSTRY STANDARDS, WITHOUT PRIOR NOTICE.

THIS REGULATION GOVERNS THE ACCREDITATION PROCEDURE AND APPLIES TO ALL CANDIDATES APPLYING TO IBIA.

IBIA Since 2020 Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION

PROCEDURE FOR EXPERT ASSESSMENT AND DECISION-MAKING BY THE IBIA EXPERT COMMISSION

EACH APPLICATION IS REVIEWED INDIVIDUALLY BY THE IBIA EXPERT COMMISSION. THE PROCEDURE INCLUDES AN INDIVIDUAL ASSESSMENT OF THE MATERIALS SUBMITTED BY THE CANDIDATE, FOLLOWED BY THE COLLECTIVE ADOPTION OF A FINAL DECISION.

EACH MEMBER OF THE EXPERT COMMISSION HAS AN INDIVIDUAL PERSONAL ACCOUNT WITH SECURE ACCESS TO THE ASSESSMENT SYSTEM. THROUGH THEIR PERSONAL ACCOUNT, EACH EXPERT INDEPENDENTLY EVALUATES THE MATERIALS SUBMITTED BY THE CANDIDATE, THEIR PROFESSIONAL EXPERIENCE, QUALIFICATIONS, AND OTHER INFORMATION NECESSARY TO DETERMINE COMPLIANCE WITH THE ESTABLISHED IBIA REQUIREMENTS.

THE INDIVIDUAL ASSESSMENT IS CONDUCTED INDEPENDENTLY BY EACH EXPERT. THE RESULTS OF THE ASSESSMENT ARE RECORDED BY THE EXPERT IN THEIR PERSONAL ACCOUNT.

A MINIMUM OF 4 (FOUR) MEMBERS OF THE EXPERT COMMISSION WITH RELEVANT PROFESSIONAL COMPETENCE PARTICIPATE IN THE REVIEW OF EACH APPLICATION.

AFTER THE INDIVIDUAL ASSESSMENT HAS BEEN COMPLETED, A MEETING OF THE EXPERT COMMISSION IS HELD. DURING THE MEETING, THE RESULTS OF THE INDIVIDUAL ASSESSMENTS CONDUCTED BY THE EXPERTS ARE REVIEWED AND, WHERE NECESSARY, THE MATERIALS SUBMITTED BY THE CANDIDATE ARE DISCUSSED.

FOLLOWING THE DISCUSSION, THE EXPERTS PARTICIPATING IN THE REVIEW OF THE APPLICATION VOTE ON THE DECISION. AN AFFIRMATIVE DECISION MUST BE UNANIMOUS AMONG ALL EXPERTS PARTICIPATING IN THE REVIEW.

IF A UNANIMOUS DECISION IS NOT REACHED, THE APPLICATION IS NOT APPROVED. WHERE NECESSARY, THE APPLICATION MAY BE REFERRED FOR FURTHER REVIEW.

THE FINAL DECISION OF THE EXPERT COMMISSION IS DOCUMENTED IN THE MINUTES OF THE EXPERT COMMISSION MEETING. THE MINUTES RECORD THE DATE OF THE MEETING, THE COMPOSITION OF THE EXPERTS WHO PARTICIPATED IN THE REVIEW OF THE APPLICATION, THE RESULTS OF THE REVIEW, AND THE FINAL DECISION ADOPTED.

IBIA Since 2020 Association
INTERNATIONAL BEAUTY INDUSTRY ASSOCIATION